

Sussex Conservation District Position Description

Title: Laborer

Department: Heavy Equipment Program

The laborer for the heavy equipment program requires the ability to assist the Heavy Equipment Operator with various drainage projects and as needed in the equipment yard.

Core Responsibilities:

- Clean debris, trash, and materials from construction site.
- Dig trenches/ditches and assist on jobs as instructed.
- Assist in installing drainage pipe systems.
- Clean, maintain and assist with maintenance of construction equipment.
- Load and unload equipment and supplies from trucks.
- Drive trucks carrying materials and equipment.
- Ensure that all work is being done in compliance with company protocols.
- Use hand tools such as levels, lifts, power drills, grinders, saws, pressure washers, shovels, rakes and periodically operate basic equipment.
- Assist with checking grade on projects.
- Fueling required machines as needed.

Physical Requirements:

- Ability to walk, stoop, bend, climb, lift up to 75 pounds, reach, and stretch.
- Ability to spend all day outdoors exposed to weather.

Education and Experience :

- High School Diploma or equivalent required.
- Valid Driver's License with a good driving record, CDL preferred.
- Ability to drive company vehicles with or without trailers.

Supervision :

The incumbent in this position is under the direct supervision of the Project Field Coordinator.

Performance Review:

Your performance of each duty in this position will be evaluated against the requirements developed for your position. A formal review will be completed by the Equipment Program Manager and Project Field Coordinator on a yearly basis and will be discussed with you.